

# At a glance

Fugro is the world's leading Geo-data specialist

Through integrated acquisition, analysis and advice, we unlock insights from Geo-data to help our clients design, build and operate their assets in a safe, sustainable and efficient manner

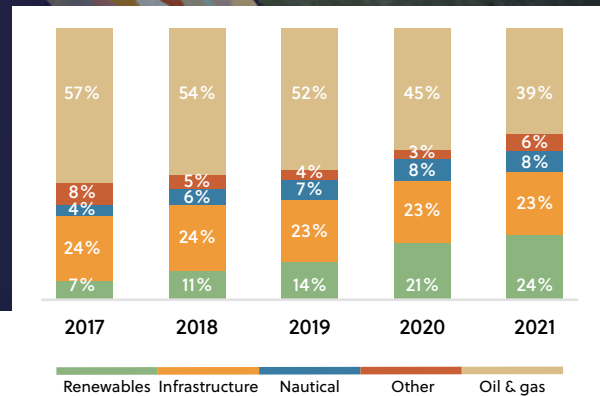
We deliver solutions in support of the energy transition, climate change adaptation and sustainable infrastructure developments

**>350**  
Research and  
development engineers

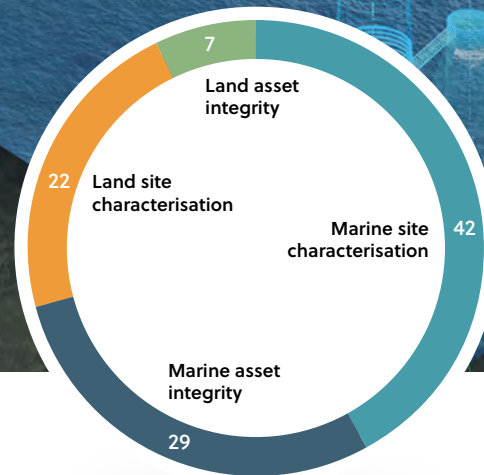
**59**  
countries

**9000**  
employees  
worldwide

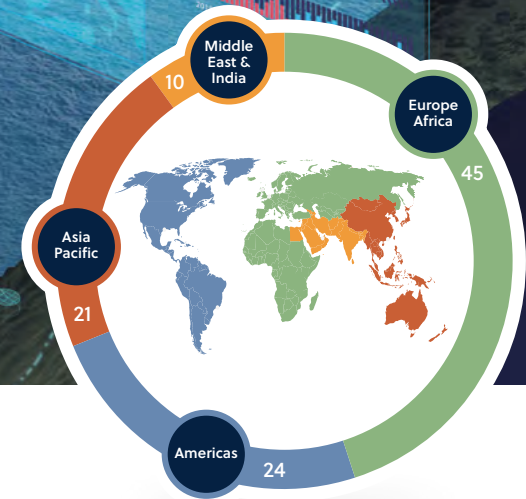
**59**  
years exploring  
the Earth



2021 Revenue by market segment



Revenue by business line (in %)



Revenue by region (in %)

# Performance highlights

## Deliver innovative, digital & sustainable solutions

Renewables, infrastructure and water as % of revenue

**61%**  
2020: 55%

Net promoter score

**55**  
2020: NA

## Minimise environmental footprint

vessels (tonnes per operational day)

**14.9**  
2020: 15.8

CDP rating

**B-**  
2020: C

## Maintain the highest health & safety standards

Lost time injury frequency (per million hours)

**0.70**  
2020: 0.67

## Create a diverse and inclusive organisation

Women in senior management

**20%**  
2020: 20%

## Ensure healthy financial performance

EBIT margin

**4.3%**  
2020: 3.5%

Free cash flow after lease payments as % of revenue

**0.9%**  
2020: 4.2%

Return on capital employed

**8.8%**  
2020: 4.2%

Results from continuing operations. Refer to glossary for definitions of financial terms and to reconciliation of non-IFRS performance measures in the additional information section.