

Performance highlights

Deliver innovative, digital & sustainable solutions

Renewables, infrastructure and water as % of revenue

63%
2021: 61%

Net promoter score

54
2021: 55

Minimise CO₂ footprint

vessel CO₂ emission intensity
(tonnes per operational day)

13.8
2021: 14.9

CDP rating

B
2021: B-

Maintain the highest health & safety standards

Lost time injury frequency
(per million hours)

0.73
2021: 0.70

Create a diverse and inclusive organisation

Women in senior management

19%
2021: 15%

Female employees

22%
2021: 22%

Ensure healthy financial performance

EBIT margin

6.1%
2021: 4.3%

Free cash flow after lease payments as % of revenue

-0.7%
2021: 0.9%

Return on capital employed

8.4%
2021: 8.8%